

**WEST VIRGINIA BAR FOUNDATION  
BOARD OF DIRECTORS MEETING  
ZOOM  
JUNE 6, 2024-12:00 PM**

**MINUTES**

**CALL TO ORDER**

The meeting of the West Virginia Bar Foundation’s Board of Directors was called to order by President Teresa Dumire, at 12:05 PM.

Board Members participating were President Teresa Dumire, Vice President Ann Haight, Secretary/Treasurer Judge Patrick Flatley, Immediate Past President Lucien Lewin, Judge Jack Alsop, Judge Joyce Carpenter, Sandra Chapman, Debra Kilgore, Jill McIntyre, David Morrison, Charles Printz, Jr., Barry Taylor, John Taylor, and Tom Tinder.

**REVIEW OF BOARD OF DIRECTORS MEETING MINUTES (March 7, 2024)**

The first item on the agenda was a review of the Minutes of the previous Board of Directors meeting, which had been held on March 7, 2024. A motion was duly made, seconded, and passed that the Minutes be approved.

**FINANCIAL REPORT**

President Dumire called upon Secretary/Treasurer Judge Flatley to present the financial report for the first eleven months of the 2023-24 fiscal year, July 1, 2023-May 21, 2024. After questions from the Board members and responses, a motion was duly made, seconded, and passed to approve the year-to-date financial report as presented.

The Board met in Executive Session.

After returning from Executive Session, Judge Flatley made a motion to approve the proposed budget with an amendment to increase the contractual payment to Executive Director Tessa White to \$38,000, up from 36,500 (increase of \$1,500), plus pay out \$2,500 as a performance bonus for FY 2024. Vice President Ann Haight seconded the motion, and the motion carried unanimously.

**REPORT OF NOMINATING COMMITTEE**

On behalf of the Nominating Committee, Vice President Ann Haight provided the report. The Committee recommends that the following individuals serve a three-year term (2024-2027): Judge Patrick Flatley, Warren, RI; Debra Kilgore, Bluefield; Teresa McCune, Williamson; Judge Patricia Hill, Morgantown; and Judge Patricia Hill, Morgantown. The Committee recommends that Suleiman Oko-ogua from Charleston serve a three-year term (2024-2027) as a Board Member. The Committee recommends that the following individuals serve as Officers for the 2024-2025 fiscal year: President – Ann Haight, Charleston; Vice President – David Morrison, Bridgeport; Secretary/Treasurer – Judge Patrick Flatley, Warren, RI; Immediate Past President –

Teresa Dumire, Morgantown. After some discussion, a motion was duly made, seconded, and passed to approve the recommendations presented by the Nominating Committee.

### **REPORT OF GRANTS COMMITTEE**

On behalf of the Grants Committee, Chair Debra Kilgore reminded the Board to disclose any conflicts of interest as they may arise.

### **PRESIDENTIAL PLANS**

Incoming President Ann Haight discussed her plans for the next year. The WVBF will continue its signature events – Lunch & Laughs with a Legal Legend with Judge Alan Moats, September 6, 2024. The WVBF will host its Bar Foundation Fellows dinner in April 2025 and its Lawyer Leadership Institute in May 2025.

Ann compared the WVBF to a historical building that needs some updating and changes. Over the past year under Teresa Dumire’s leadership, the WVBF created new bylaws, new procedures, and a new website. The WVBF has the plumbing and electrical fixed and the structure is ready to go; now the Board needs to bring it into its glory. She will use the Strategic Plan as a way to move the WVBF forward.

She reported on the Presidential Appointments for Committees as follows:

- Audit Committee – Chairperson Secretary/Treasurer Judge Patrick Flatley, President Ann Haight, Vice President David Morrison, Immediate Past President Teresa Dumire
- Foundation Fellows Nominating Committee – Chairperson Judge Jack Alsop, Chazz Printz, Bunmi Kusimo-Frazier, President Ann Haight (ex officio)
- Grants Committee – Chairperson Debra Kilgore, Sandra Chapman, Bunmi Kusimo-Frazier, Barry Taylor, President Ann Haight (ex officio)
- Justice Fund Committee – Chairperson John Taylor, Secretary/Treasurer Judge Patrick Flatley, Teresa McCune, Judge Patricia Hill, Tom Tinder, President Ann Haight (ex officio)
- Nominating Committee – Chairperson Vice President David Morrison, Secretary/Treasurer Judge Patrick Flatley, Suliman Oko-ogua, President Ann Haight (ex officio)
- Strategic Planning Committee – Chairperson President Ann Haight, Vice President David Morrison, Secretary/Treasurer Judge Patrick Flatley, Jill McIntyre, Bunmi Kusimo-Frazier, Immediate Past President Teresa Dumire

A motion was duly made, seconded, and passed to approve the committee appointments for the 2024-25 fiscal year.

### **NEXT BOARD OF DIRECTORS MEETINGS**

President Dumire announced that the schedule for the upcoming Board of Directors Meetings is as follows:

- a. September 6, 2024 – 1:00 pm, or immediately following the Lunch & Laughs, The Erickson Alumni Center, Morgantown, WV

- b. December 5, 2024 – 12:00 pm, Zoom
- c. March 6, 2025 – 12:00 pm, Zoom
- d. June 5, 2025 – 12:00 pm, Zoom

**REPORT OF STRATEGIC PLANNING COMMITTEE**

President Teresa Dumire presented the draft Strategic Plan for the WVBF for 2024-2029. There was discussion about the Strategic Plan and implementation.

A motion was duly made, seconded, and passed to recess the Board Meeting until after the Annual Meeting.

After returning from the Annual Meeting, there was additional discussion about the Strategic Plan. A motion was duly made, seconded, and passed that the Strategic Plan for the WVBF for 2024-2029 be approved.

**ADJOURNMENT**

There being no further business to transact, the meeting was adjourned.